

Strategic Plan Update
Goals and Objectives for 2015-2017
Adopted November 17, 2015

1. Continue to resolve the most urgent facility needs identified in the engineering evaluation and as they arise. Continue a preventative maintenance program.

2. Implement the space reorganization plan.
 - a. Obtain community feedback.
 - b. Obtain architect project implementation plan and costs.
 - c. Develop funding.
 - d. Adoption and execution of project plan.

3. Continue staff reorganization and infrastructure issues to maximize ability to provide services.
 - a. Continue to establish staff policies and procedures.
 - b. Develop position descriptions for Board review.
 - c. Continue reorganization of duties and organizational structure and provide staff training.

4. Develop community outreach initiatives.
 - a. Print newsletter starting in 2016 in addition to the electronic newsletter.
 - b. Develop social media plan and execute.
Set minimum number of annual speaking engagements performed by appropriate library staff for local community groups.

5. Expand library programming
 - a. Develop extended adult education program.
 - b. Enhance website resources.
 - c. Establish Teen project web space.
 - d. Continue to develop the Children's Program.